

CW-1 Application for Temporary Employment Certification
 Form ETA-9142C
 U.S. Department of Labor



IMPORTANT: Employers and authorized preparers must read the general instructions carefully before completing the Form ETA-9142C. A copy of the instructions can be found at <http://www.foreignlaborcert.doleta.gov/>. If you are not submitting this electronically, please complete ALL required fields/items containing an asterisk (*) and any fields/items where a response is conditional as indicated by the section (§) symbol.

A. Nature of CW-1 Application

1. Type of Application (choose only one) *	<input type="checkbox"/> New employment	<input checked="" type="checkbox"/> Renewal of approved employment
2. CW-1 Permit Renewal: If "Renewal of approved employment" is marked in Question A.1, enter the date on which the CW-1 visa status of the nonimmigrant worker(s) will expire. §	9/30/2025	
3. Long-Term Worker: Is the employer seeking to employ a long-term worker who was previously issued a CW-1 visa or otherwise granted CW-1 status, as defined in 20 CFR 655.402? *	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
4. Cap-Exempt Worker: Will any of the CW-1 workers employed under this application be <u>exempt</u> from the statutory numerical limit, or "cap," on the total number of foreign nationals who may be issued a CW-1 visa or otherwise granted CW-1 status? *	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
5. Emergency Situation: Is the employer requesting to waive the requirement to obtain a valid PWD prior to the filing of this application due to an emergency situation, as set forth in 20 CFR 655.422? *	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
FOR EMERGENCY SITUATIONS ONLY If "Yes" is marked in question A.5, mark questions 6 and 7 below and include the required items.		
6. Is a statement justifying the employer's emergency situation attached to this application? §	<input type="checkbox"/> Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> N/A	
7. Is a completed Form ETA-9141C, <i>Application for Prevailing Wage Determination</i> (PWD application), attached to this application? If the employer has submitted its PWD application for processing, select "No" and enter the PWD case number in E.3. §	<input type="checkbox"/> Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> N/A	

B. Employer Information

1. Legal Business Name * ESTRELLA C. MENDIOLA		
2. Trade Name/Doing Business As (DBA), if applicable § HARVEST MART/3KINGS MARKET/3KINGS MARKET TOO!		
3. Address 1 * DISTRICT 4, SONGSONG VILLAGE		
4. Address 2 (apartment/suite/floor and number) § P.O. BOX 966		
5. City * ROTA	6. State * Northern Mariana Islar	7. Postal Code * 96951
8. Country * United States Of America	9. Province § N/A	
10. Telephone Number * +16705320363	11. Extension §	
12. Federal Employer Identification Number (FEIN from IRS) * 98-0404568	13. NAICS Code * 44511	
14. Type of Employer (Choose only one) *	<input checked="" type="checkbox"/> Individual Employer	<input type="checkbox"/> Job Contractor – Joint Employer
FOR JOB CONTRACTORS ONLY If "Job Contractor – Joint Employer" is marked in question B.14, mark questions 15 and 16 below and include the required items.		
15. A completed Appendix A identifying the employer-client is attached to this application. §		<input type="checkbox"/>
16. An executed contract or other agreement between the job contractor and the employer-client establishing a bona fide relationship to the workers sought under this application is attached. §		<input type="checkbox"/>

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C. Employer Point of Contact Information

The information contained in this section must be that of an employee of the employer who is authorized to act on behalf of the employer in labor certification matters. The information in this Section must be different from the agent or attorney information listed in Section D, unless the attorney is an employee of the employer.

1. Contact's Last (family) Name *		2. First (given) Name *		3. Middle Name(s) §	
MENDIOLA		ESTRELLA		CLITAR	
4. Contact's Job Title *					
PROPRIETOR					
5. Address 1 *					
DISTRICT 4 SONGSONG VILLAGE					
6. Address 2 (apartment/suite/floor and number) §					
P.O. BOX 966					
7. City *			8. State *		9. Postal Code *
ROTA			Northern Mariana Is		96951
10. Country *			11. Province §		
United States Of America					
12. Telephone Number *		13. Extension §	14. Business Email Address *		
+16705320363			cw1harvest@gmail.com		

D. Attorney or Agent Information (If applicable)

1. Indicate the type of representation for the employer in the filing of this application. * Complete the remainder of this section if "Attorney" or "Agent" is marked.				<input type="checkbox"/> Attorney <input type="checkbox"/> Agent <input checked="" type="checkbox"/> None	
2. Attorney or Agent's Last (family) Name §		3. First (given) Name §		4. Middle Name(s) §	
5. Address 1 §					
6. Address 2 (apartment/suite/floor and number) §					
7. City §			8. State §		9. Postal Code §
10. Country §			11. Province §		
12. Telephone Number §		13. Extension §	14. Law Firm/Business Email Address §		
15. Law Firm/Business Name §				16. Law Firm/Business FEIN §	
FOR ATTORNEY USE ONLY					
If "Attorney" is marked in question D.1, complete questions 17 – 19 below.					
17. State Bar Number(s) §			18. State of highest state court where attorney is in good standing §		
19. Name of the highest state court where attorney is in good standing §					
FOR AGENT USE ONLY					
If "Agent" is marked in question D.1, complete question 20 below and include the required attachment.					
20. A copy of the current agreement or other documentation demonstrating the agent's authority to represent the employer is attached to this application. §					<input type="checkbox"/>

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E. Job Opportunity Information

a. Occupational Classification and PWD

1. SOC Occupational Code * 11-2022.00	2. SOC Occupation Title * Sales Managers
3. If "No" is marked to question A.5, enter the PWD case number obtained from the U.S. Department of Labor for this job opportunity. *	
P-500-24198-198180	

b. Job Offer and Minimum Requirements

1. Job Title * SALES MANAGER																	
2. Workers Needed * 1	Period of Intended Employment																
3. Begin Date: * 10/1/2025	4. End Date: * 9/30/2028																
5. Job Duties – Description of the specific services or labor to be performed. * <i>(All job duties must be disclosed on this form. The response must begin in the form space. One separate attachment will be accepted to fully complete the response.)</i> The Sales Manager position will supervise (2) Sales Supervisors, (7) Cashiers and (4) Stock Clerks. Directing and coordinating all sales activities of all stores. Facilitate constant supply of goods sold in the store, without allowing items to get out of stock. Determine pricing schedules and discount rates. Handle and resolve customer complaints on products and service. Inspect all items, check for quality and quantity upon delivery of the goods. Direct, plan, hire and train sales supervisors, cashiers and stock clerks. Create work schedules and ensure staffs adhere to their shifts. Observe market prices of goods and ensure prices are at a competitive rate. Perform worker's performance report at the end of every month. Perform other related duties.																	
6. Anticipated days and hours of work per week <i>(an entry is required for each box below)</i> *																	
<table border="1"> <tr> <td>35</td> <td>a. Total Hours</td> <td>7</td> <td>c. Monday</td> <td>0</td> <td>e. Wednesday</td> <td>7</td> <td>g. Friday</td> </tr> <tr> <td>7</td> <td>b. Sunday</td> <td>0</td> <td>d. Tuesday</td> <td>7</td> <td>f. Thursday</td> <td>7</td> <td>h. Saturday</td> </tr> </table>	35	a. Total Hours	7	c. Monday	0	e. Wednesday	7	g. Friday	7	b. Sunday	0	d. Tuesday	7	f. Thursday	7	h. Saturday	7. Hourly work schedule *
35	a. Total Hours	7	c. Monday	0	e. Wednesday	7	g. Friday										
7	b. Sunday	0	d. Tuesday	7	f. Thursday	7	h. Saturday										
<table border="1"> <tr> <td>a. 8 : 00</td> <td><input checked="" type="checkbox"/> AM</td> <td><input type="checkbox"/> PM</td> </tr> <tr> <td>b. 4 : 00</td> <td><input type="checkbox"/> AM</td> <td><input checked="" type="checkbox"/> PM</td> </tr> </table>		a. 8 : 00	<input checked="" type="checkbox"/> AM	<input type="checkbox"/> PM	b. 4 : 00	<input type="checkbox"/> AM	<input checked="" type="checkbox"/> PM										
a. 8 : 00	<input checked="" type="checkbox"/> AM	<input type="checkbox"/> PM															
b. 4 : 00	<input type="checkbox"/> AM	<input checked="" type="checkbox"/> PM															
8. Education: minimum U.S. diploma/degree required. *																	
<input type="checkbox"/> None <input checked="" type="checkbox"/> High School/GED <input type="checkbox"/> Associate's <input type="checkbox"/> Bachelor's <input type="checkbox"/> Master's <input type="checkbox"/> Doctorate (PhD) <input type="checkbox"/> Other degree (JD, MD, etc.)																	
9. Training: number of <u>months</u> required. *	0																
10. Work Experience: number of <u>months</u> required. *	48																
11. Supervision: does this position supervise the work of other employees? *	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No																
11a. If "Yes" to question 11, enter the number of employees worker will supervise.§	13																
12. Special Requirements - List specific skills, licenses/certifications, field(s) of training, and requirements of the job. * Please See Addendum																	

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c. Place of Employment and Wage Information

1. Worksite Address * District 4 Songsong Village		
2. Worksite Address § (apartment/suite/floor and number) P.O. BOX 966		
3. City * ROTA	4. State * Northern Mariana Islan	5. Postal Code * 96951
6. Basic Wage Rate Paid * From: \$ 18 . 35 * To: \$ 18 . 35		6a. Overtime Wage Rate Paid § From: \$ 27 . 53 To: \$ 27 . 53
7. Per (Choose only one) * <input checked="" type="checkbox"/> Hour <input type="checkbox"/> Week <input type="checkbox"/> Bi-Weekly <input type="checkbox"/> Month <input type="checkbox"/> Year <input type="checkbox"/> Piece Rate	7a. Additional conditions about the wage rate to be paid. § N/A	
8. Frequency of Pay. * <input type="checkbox"/> Daily <input type="checkbox"/> Weekly <input checked="" type="checkbox"/> Biweekly <input type="checkbox"/> Other (specify): _____		
9. Will work be performed at worksite locations other than the one identified above? *		<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
10. If "Yes" is marked in question E.c.9, a completed Appendix B is attached to this application. §		<input type="checkbox"/>

d. Other Material Terms and Conditions of the Job Offer

1. I have read and agree to provide the following terms and conditions with this job offer as fully explained in Form ETA-9142C – General Instructions and at 20 CFR 655, Subpart E. *	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
<ul style="list-style-type: none"> ▪ Three-Fourths Guarantee: Workers will be offered employment for a total number of work hours equal to at least three-fourths of the workdays of the total period that begins with the first workday after the arrival of the worker at the place of employment or the advertised contractual first date of need, whichever is later, and ends on the expiration date specified in the work contract or in its extensions, if any. ▪ Transportation and Subsistence: If the worker completes 50 percent of the work contract period, the employer will provide, reimburse, or advance payment for the worker's transportation and subsistence from the place of recruitment to the place of work. Upon completion of the work contract or where the worker is dismissed earlier, the employer will provide or pay for the worker's reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer or where the employer has appropriately reported a worker's voluntary abandonment of employment. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. 	
2. Daily Transportation: Workers will be provided with daily transportation to and from the worksite in compliance with all applicable Federal and Commonwealth laws and regulations. *	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> N/A
3. Overtime Available: Overtime hours will be available to the worker under this job offer and payable for every hour worked at the rate disclosed in this application. *	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> N/A
4. On-the-Job Training Available: Workers will be provided with on-the-job training to perform the duties assigned. *	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> N/A
5. Employer-Provided Tools and Equipment: Workers will be provided, without charge or deposit charge, all tools, supplies, and equipment required to perform the duties assigned. *	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> N/A
6. Board, Lodging, or Other Facilities: Workers will be provided with board, lodging, or other facilities and/or the employer will assist workers in securing board, lodging, or other facilities. *	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> N/A
7. Deductions from Pay: State all deduction(s) from pay and, if known, the amount(s). * Deductions will include local and state taxes which is consistent and pertinent to U.S. Federal and CNMI Laws (e.g. Chapter 2, Chapter 7, SS, and Medicare).	

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e. Recruitment Information

1. Explain <u>how</u> prospective U.S. applicants may be considered for employment under this job opportunity, including verifiable methods of contacting the employer, and the days and hours applicants can apply for the job. * Please See Addendum	
2. Telephone Number to Apply * +16705320363	3. Email Address to Apply * cw1harvest@gmail.com
4. Website address (URL) to Apply * www.harvest3kings.com	

F. Declaration of Employer and Attorney/Agent

In accordance with Federal regulations, the employer(s) must attest to abide by certain terms, assurances, and obligations as a condition for receiving a temporary labor certification from the U.S. Department of Labor. Applications that fail to attach Appendix C will not be certified by the Department.

1. Please confirm that you have read and agree to all the applicable terms, assurances, and obligations contained in Appendix C and have attached a signed and dated copy of Appendix C with this application. *	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
2. Please confirm that the <u>employer-client</u> identified in Appendix A has read and agrees to all the applicable terms, assurances, and obligations contained in Appendix C and has attached a <u>separate</u> signed and dated copy of Appendix C with this application. *	<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> N/A

G. Preparer

Complete this section if the preparer of this application is a person other than the one identified in either Section C (employer point of contact) or Section D (attorney or agent) of this application.

1. Last (family) Name §	2. First (given) Name §	3. Middle Initial §
4. Law Firm/Business FEIN §	5. Law Firm/Business Name §	
6. Law Firm/Business Email Address §		

For the public burden statement, please see the Form ETA-9142C, General Instructions.

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ADDENDUM

Section E.b.12: Special Requirements

KNOWLEDGEABLE IN PRINCIPLES AND METHODS FOR SHOWING, PROMOTING, AND SELLING PRODUCTS INCLUDING MARKETING STRATEGY AND TACTICS, PRODUCT DEMONSTRATION, SALES TECHNIQUES, AND SALES CONTROL SYSTEMS; EXPERIENCE IN A LEADERSHIP ROLE IN SALES OPERATIONS, SALES STRATEGY, FINANCE, BUSINESS DEVELOPMENT, OR OTHER RELATED FIELDS; COMPUTER LITERATE IN ANY OFFICE SUITE SOFTWARE.

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ADDENDUM

ADDENDUM SECTION E.e.1: Recruitment Information

Prospective applicants may be considered for employment as long as they meet the qualifications and requirements for this position. They may apply for the job by contacting us from Mondays to Sundays 8:00 am to 5:00 pm or reach us thru either of the following: Mail - P.O. Box 966 Rota MP 96951; Phone number - (670) 532-0363; Fax - (670) 532-0368; Email address: cw1harvest@gmail.com; Company Website: www.harvest3kings.com; or submit the applications directly at our office at District 4, Songsong Village, Rota MP 96951. Job Advertisement Announcements will also run on the CNMI Labor Website.